Southbridge Retirement Board Meeting Minutes Special Meeting Wednesday, May 18, 2022, 10:30 A.M. Hybrid - Veteran's Room Town Hall 41 Elm Street Southbridge, MA 01550

Pursuant to Governor Baker's March 12, 2020 Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, §18, and the Governor's March 15, 2020 Order imposing strict limitations on the number of people that may gather in one place, this meeting of the Southbridge Retirement Board of the Whole is being conducted via in person as well as remote participation. Every effort will be made to ensure that the public can adequately access the proceedings as provided for in the Order. A reminder that persons who would like to view this meeting while in progress may do so by the remote information noted below.

- 1. Open meeting -10:36 A.M.
- 2. Roll Call Present at the meeting were Mr. Cournoyer, Mrs. Peña, Mrs. Harnois and Mrs. Ashleigh and Ms. Leduc (remotely). Also present, Mrs. Alvarado, Administrator.
- 3. Discuss and vote to recommend to Town Council, COLA base increase from\$14,000.00 to \$16,000.00.

Discussion: Mrs. Harnois asked what was presented at the General Government subcommittee meeting on May 12, 2022. Mrs. Leduc mentioned that it was only discussed, nothing was given in advance. Mrs. Harnois mentioned if they know what the impact of the appropriation will be with a COLA base of \$16,000, she also presented a list of what the other towns COLA base are. Ms. Leduc mentioned that there are plenty of years to pay the liability. The main impact will be the retirees as health insurance has increased by 4% and the retirees should be our priority. Mr. Cournoyer mentioned that Webster Retirement Board recently increased their COLA base from \$16,000 up to \$18,000.

Documents will be submitted for the Town Council's meeting.

Motion by Mr. Cournoyer, second by Ms. Leduc, four members voted in favor, one member voted not in favor. Motion carries.

4. Discuss and vote to waive Robert Lamothe and Madeleine Lamothe 2021 COLA error.

Discussion: Retiree and QDRO have been receiving COLA amount of \$30 each since July 2021 till April 2022. It has been corrected for the May 2022 payroll. According to the Qualified Domestic Relations Order, it is supposed to be 50/50 each (\$15). Seeing that it is a board error, a motion is made to waive the additional funds that was paid to each individual and a letter will be mailed to each individual.

Motion by Mr. Cournoyer, second by Mrs. Harnois. All members voted in favor of the motion. Motion carries.

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- 5. Motion to add adjournment: Motion by Mr. Cournoyer, second by Mrs. Ashleigh, to add adjourn to the agenda. All members present voted in favor of the motion. Motion carries.
- 6. Vote for adjournment:

Motion by Mr. Cournoyer, second by Mrs. Ashleigh, to adjourn the meeting at 10:56 A.M. All members present voted in favor of the motion. Meeting adjourned.

Remote Access

Special Retirement Board Meeting Wed, May 18, 2022 10:30 AM - 11:00 AM (EDT)

Please join my meeting from your computer, tablet or smartphone.

https://meet.goto.com/877651021

You can also dial in using your phone.

(For supported devices, tap a one-touch number below to join instantly.)

United States (Toll Free): 1 866 899 4679

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Respectfully submitted:

Yolanda Alvarado